

NO. PERS/18-01/2022

Date: 07.02.2022

**OFFICE ORDER No. PP/18/2022**

**Sub: Standing Committee for Retired Employees**

1. RITES has a "Post Retirement Medical Scheme (PRMS)" and a "Medical Scheme for Retired RITES Employees (MSRRE)". The two schemes cater to employees who have superannuated/retired from RITES service on or after 01.01.2007 and before 01.01.2007 respectively.

Welfare Cell of HR deals with the bills, requests, grievances and other issues of retired employees with the assistance of 2 Experts viz. Sh P K Arora, ex-AGM(HR) and Sh Rajeev Sethi, ex-GM(F).

2. To further strengthen the link with the retired employees and to improve their user experience smoother and enjoyable; Competent Authority has approved the constitution of a Standing Committee for dealing with issues of retired employees.

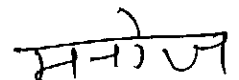
The committee shall be called "**Aabhaar Committee**" and shall report to Director Projects through Chief People Officer.

The roles, responsibilities and powers of the Committee are enumerated below:

- a. Committee shall continue to be assisted by Welfare Desk through Sh P K Arora and Sh Rajeev Sethi.
- b. Committee shall have an online interaction with the retired employees on the 1<sup>st</sup> Monday of every month.
- c. Committee shall also receive, compile and examine any suggestions/ grievances etc pertaining to retired employees and make recommendations for their redressal and any policy changes on their behalf.
- d. The Committee may also interact with families of deceased employees and make suitable recommendations for their betterment/ welfare

A monthly report shall be placed before the CMD and Directors by the Committee.

3. Retired employees are advised to continue processing their bills etc through the existing channels only. However, in case of any other request/ grievance, they may contact the Committee members as indicated under:

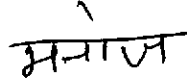


Name of committee	Aabhaar Committee
Members (S/ Shri)	S Mohanty, AGM(HR) Pramod Sharma, DFO (FE)
Communication Details	Email id: <a href="mailto:Aabhaar@rites.com">Aabhaar@rites.com</a> Mob No (S Mohanty): 08763626275 Mob No (Pramod Sharma): 09350743634

Communication details of other officials are as under:

- a. Sh Rajeev Sethi  
Email id: [rajeev.sethi2@rites.com](mailto:rajeev.sethi2@rites.com)  
Mob No: 09953241425
- b. Sh P K Arora, Expert  
Email id: [pkarora.1@rites.com](mailto:pkarora.1@rites.com)  
Mob No: 09810674313

4. This issues with the approval of Competent Authority.

  
(Manoj Kumar)  
General Manager (HR)

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