

No. RITES/SECY/NSE

Date: June 10, 2025

To Listing Department, National Stock Exchange of India Limited, 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051	To Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Scrip Code- RITES	Scrip Code- 541556

Subject: Change in Senior Management of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. Shri Rajesh Naik, GGM (Civil), Vertical Head/ Highway shall take over as Chief Strategy Officer (CSO).
2. Shri Pankaj Chaudhary, Chief Strategy Officer (CSO) shall take over as Additional Vertical Head/ BP & A and shall take over as Vertical Head/ BP & A w.e.f. 01.11.2025 upon superannuation of Shri Pradeep Tyagi, Vertical Head/ BP & A on 31.10.2025.
3. Shri Prabhat Kumar, GM (Civil), PU Head (Bilaspur) under ECRPO is transferred to HW Division, Gurgaon and shall take over as Vertical Head/ Highway and is thereby included in the Senior Management of the Company.

In this regard, relevant disclosures pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are placed at **Annexure-A**.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours Faithfully,
For **RITES Limited**

Ashok Mishra
Company Secretary & Compliance Officer
Membership No.: F6411

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)
दूरभाष (Tel.): (0124) 2571666, फ़ैक्स (Fax): (0124) 2571660, ई.मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GOI007227

Annexure-A

Change in Senior Management – Re-designation of Shri Rajesh Naik, Shri Pankaj Chaudhary and Inclusion of Shri Prabhat Kumar in the Senior Management of the Company

S. No.	Particulars	Details of Shri Rajesh Naik	Details of Shri Pankaj Chaudhary	Details of Shri Prabhat Kumar
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Otherwise, Change in designation	Otherwise, Change in designation	Otherwise, Transfer
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/re-appointment	10.06.2025	10.06.2025	10.06.2025
3	Brief profile (in case of appointment)	N.A.	N.A.	Shri Prabhat Kumar has multi-disciplinary professional experience of around 32 years. He graduated in Civil Engineering from Bhagalpur University, Bihar. He joined RITES Limited on 09.08.1996.

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4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.	N.A.	Shri Prabhat Kumar is not related to any other director of the Company.
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