

<b>General information about company</b>		
Scrip code	541556	
NSE Symbol	RITES	
MSEI Symbol	NOTLISTED	
ISIN	INE320J01015	
Name of the entity	RITES LIMITED	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Not Applicable during the reporting period.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	COMZ00332	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

## Annexure I

### Annexure I to be submitted by listed entity on quarterly basis

#### I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

Yes

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAHUL MITHAL	AAFPM5051Q	07610499	Executive Director	Chairperson	CEO-MD	02-06-1967
2	Mr	DEEPAK TRIPATHI	ABHPT5493N	10090267	Executive Director	Not Applicable		15-07-1968
3	Mr	KRISHNA GOPAL AGARWAL	ACLPA7389P	10239667	Executive Director	Not Applicable		22-03-1973
4	Mr	SHAILENDRA SINGH	AFYPS6258M	07083410	Non-Executive - Nominee Director	Not Applicable		22-01-1966
5	Mr	JAYANT KUMAR	AEBPK9003J	07179274	Non-Executive - Nominee Director	Not Applicable		22-08-1974
6	Mr	LIKHA TOGU	AHWPT3190P	09470640	Non-Executive - Independent Director	Not Applicable		04-01-1974
7	Mr	RAJBIR SHARMA	BAOPS2741F	11105411	Non-Executive - Independent Director	Not Applicable		01-03-1972
8	Mr	DINESHANANDA GOSWAMI	ACBPG3754C	09394294	Non-Executive - Independent Director	Not Applicable		21-10-1958
9	Mrs	PURNIMA KERKETTA	AGXPK4816B	11192904	Non-Executive - Independent Director	Not Applicable		10-06-1972

**I. Composition of Board of Directors**

**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active

**I. Composition of Board of Directors**

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		07-10-2021				1	0	0	0			
2	NA		27-03-2023				1	0	1	0			
3	NA		01-08-2023				1	0	1	0			
4	NA		27-03-2024				1	0	1	1			
5	NA		17-10-2025				1	0	1	0			
6	NA		15-04-2025	15-04-2025		8.17	1	1	1	0			
7	NA		14-05-2025	14-05-2025		7.18	1	1	1	1			
8	NA		07-07-2025	07-07-2025		5.25	1	1	1	0			
9	NA		13-07-2025	13-07-2025		5.19	1	1	0	0			

<b>Audit Committee Details</b>							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	11105411	RAJBIR SHARMA	Non-Executive - Independent Director	Chairperson	14-05-2025		
2	09470640	LIKHA TOGU	Non-Executive - Independent Director	Member	08-05-2025		
3	10090267	DEEPAK TRIPATHI	Executive Director	Member	08-05-2025		

<b>Nomination and remuneration committee</b>							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	11192904	PURNIMA KERKETTA	Non-Executive - Independent Director	Chairperson	15-07-2025		
2	11105411	RAJBIR SHARMA	Non-Executive - Independent Director	Member	14-05-2025		
3	07083410	SHAILENDRA SINGH	Non-Executive - Nominee Director	Member	28-05-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07083410	SHAIENDRA SINGH	Non-Executive - Nominee Director	Chairperson	21-01-2025		
2	09394294	DINESHANANDA GOSWAMI	Non-Executive - Independent Director	Member	15-07-2025		
3	07179274	JAYANT KUMAR	Non-Executive - Nominee Director	Member	27-10-2025		Textual Information(1)

**Sr Text Block**

Textual Information(1)

Shri Jayant Kumar (DIN: 07179274) appointed as a member of the Committee w.e.f. 27.10.2025 upon reconstitution of the committee.

<b>Risk Management Committee</b>							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09394294	DINESHANANDA GOSWAMI	Non-Executive - Independent Director	Chairperson	15-07-2025		
2	09470640	LIKHA TOGU	Non-Executive - Independent Director	Member	08-05-2025		
3	10239667	KRISHNA GOPAL AGARWAL	Executive Director	Member	01-08-2023		

<b>Corporate Social Responsibility Committee</b>							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09470640	LIKHA TOGU	Non-Executive - Independent Director	Chairperson	08-05-2025		
2	11192904	PURNIMA KERKETTA	Non-Executive - Independent Director	Member	15-07-2025		
3	10090267	DEEPAK TRIPATHI	Executive Director	Member	01-08-2023		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	07179274	JAYANT KUMAR	Project Investment Committee	Non-Executive - Nominee Director	Chairperson	Textual Information(1)
2	09394294	DINESHANANDA GOSWAMI	Project Investment Committee	Non-Executive - Independent Director	Member	
3	10239667	KRISHNA GOPAL AGARWAL	Project Investment Committee	Executive Director	Member	

**Other Committee Text Block**

Textual Information(1)

Shri Jayant Kumar (DIN: 07179274) appointed as a Chairman of the Committee w.e.f. 27.10.2025 upon reconstitution of the committee.

**Annexure 1**

**Annexure 1**

**III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	06-08-2025				Yes	9	8	4
2		11-11-2025	96		Yes	9	8	4
3		29-12-2025	47		Yes	9	9	4

## Annexure 1

### IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/ No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	06-08-2025				Yes	3	3	2	0
2	Audit Committee	11-11-2025	96			Yes	3	3	2	0
3	Nomination and remuneration committee	05-08-2025				Yes	3	3	2	0
4	Nomination and remuneration committee	10-11-2025	96			Yes	3	3	2	0
5	Stakeholders Relationship Committee	05-08-2025				Yes	3	2	1	0
6	Stakeholders Relationship Committee	10-11-2025	96			Yes	3	3	1	0

**Annexure 1**

**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/ No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	17-06-2025				Yes	3	3	1	0
8	Corporate Social Responsibility Committee	10-11-2025	145			Yes	3	3	2	0
9	Risk Management Committee	29-04-2025				Yes	3	3	0	0
10	Risk Management Committee	10-11-2025	194			Yes	3	3	2	0
11	Other Committee	05-08-2025		Project Investment Committee		Yes	3	2	1	0

### Annexure 1

#### V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	No
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	No
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Ashok Mishra
2	Designation	Company Secretary and Compliance Officer

<b>Details of Cyber security incidence</b>		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

<b>Signatory Details</b>	
Name of signatory	Ashok Mishra
Designation of person	Company Secretary and Compliance Officer
Place	Gurugram
Date	20-01-2026

<b>Investor Grievance Details</b>	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

**Disclosure of Imposition of Fine or Penalty** The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty

**Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	DCIT, CIRCLE-19(1),ITO, New Delhi	17-05-2021	Pending before Hon'ble HC of Delhi	Date of Hearing is yet to be fixed
2	DCIT, CIRCLE-19(1),ITO, New Delhi	02-03-2021	Pending before Hon'ble HC of Delhi	Date of Hearing is yet to be fixed
3	DCIT, CIRCLE-19(1),ITO, New Delhi	22-01-2020	Documents and explanation statement filed before CIT(A)	Hearing is yet to be started
4	DCIT, CIRCLE-19(1),ITO, New Delhi	22-01-2020	Documents and explanation statement filed before CIT(A)	Hearing is yet to be started
5	DCIT, CIRCLE-19(1),ITO, New Delhi	14-04-2023	Pending before CIT(A). Hearing is yet to be started	Hearing is yet to be started
6	DCIT, CIRCLE-19(1),ITO, New Delhi	07-02-2025	Pending before CIT(A). Hearing is yet to be started	Hearing is yet to be started
7	AP VAT Appellate Tribunal, Visakhapatnam	22-09-2020	Hearing is yet to be started	Hearing is yet to be started
8	West Bengal Taxation Tribunal, West Bengal	11-08-2023	Hearing is yet to be started	Hearing is yet to be started
9	West Bengal Appellate & Revision Board	01-03-2021	Hearing is yet to be started	Hearing is yet to be started
10	Asst. Commissioner, Division East-1, CGST, Gurugram.	05-07-2023	Hearing has been fixed on 16.03.2026	Hearing has been fixed on 16.03.2026
11	Asst. Commissioner, Division East-1, CGST, Gurugram.	10-12-2018	Case has been decided in favour of RITES vide order dt 21.11.2025.	Case has been decided in favour of RITES vide order dt 21.11.2025.
12	Asst. Commissioner, Division East-1, CGST, Gurugram.	15-03-2018	Hearing has been fixed on 12.02.2026	Hearing is fixed on 12.02.2026

13	Asst. Commissioner, Division East-1, CGST, Gurugram.	03-10-2019	Appeal is under preparation as on 31.12.2025	Appeal is under preparation as on 31.12.2025
14	Dy Commissioner SGST, Haryana	25-04-2025	Appeal has been filed before CGST(A) and order is pending	Hearing is yet to be started
15	Supritendent, CGST, Rajasthan	24-01-2024	Appeal has been filed before CGST(A) and order is pending	Order is pending as on date
16	Assistant commissioner, CGST, Rajasthan	20-09-2024	Appeal has been filed before CGST(A) and order is pending	Hearing is fixed for 19.01.2026
17	Additional commissioner, CGST, Rajasthan	21-02-2025	Order in appeal has been received on 30.12.25 where appeal is rejected by Appellate Authority	Appeal is to be filed before GSTAT
18	Joint commissioner, SGST, Uttar Pradesh	13-08-2024	Order in appeal has been received on 04.10.2025 where appeal has been rejected by Appellate Authority	Appeal is to be filed before GSTAT
19	Joint commissioner, SGST, Uttar Pradesh	06-02-2025	Appeal has been filed before CGST(A) and order is pending	Order is pending as on date
20	Joint commissioner, SGST, Uttar Pradesh	03-12-2025	Assessment order has been received on 03.12.2025	Rectification is under process against the order
21	Senior Joint commissioner, SGST, West Bengal	29-07-2024	Appeal is to be filled before GST Tribunal, West Bengal against CGST(A) order dated 30.06.2025	Appeal is under process against the order before GSTAT
22	SUPERINTENDENT, CGST Orissa	03-02-2025	Appeal has been filed before CGST(A) on 25.05.2025 and order is pending	Hearing is yet to be started.
23	SUPERINTENDENT, CGST Orissa	30-12-2025	Assessment order has been received on 30.12.2025	Final decision is being taken as to closure/appeal of the order.
24	Commissioner, SGST, Gujarat	31-08-2024	Appeal has been filed before CGST(A) on 28.11.2024 and order is pending	Hearing is yet to be done
25	Assistant Commissioner, SGST, Gujarat	15-02-2025	Appeal has been filed before CGST(A) on 13.05.2025 and order is pending	Hearing is yet to be done
26	Commercial Tax Officer, CGST, TamilNadu	17-11-2025	Assessment order has been received on 17.11.2025	Rectification will be filed against the order due to obvious mistake U/s 161.
27	Supritendent , CGST Delhi	30-12-2025	Assessment order has been received on 30.12.2025	Appeal is under preparation as on 31.12.2025
28	Deputy Commisioner, CGST, Andhra Pradesh	11-12-2025	Assessment order has been received on 11.12.2025	Appeal is under preparation as on 31.12.2025