



राइट्स लिमिटेड
(भारत सरकार का प्रतिष्ठान)
RITES LIMITED
(Schedule 'A' Enterprise of Govt. of India)

No. RITES/SECY/NSE
Date: February 01, 2024

To Listing Department, National Stock Exchange of India Limited, 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051	To Corporate Relationship Department, BSE Limited, Rotunda Building, P J Towers, Dalal Street, Fort, Mumbai - 400 001
Scrip Code- RITES	Scrip Code- 541556

Sub: Change in Senior Management of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. **“Shri Debasish Majumdar (Vertical Head/ Technical Services)”** has superannuated on 31.01.2024 (from closure of business hours) and thereby ceased to be among the Senior Management of the Company.
2. **“Shri Sandeep Jain (ED/ Mech)”** has been designated as **Vertical Head/ Technical Services** w.e.f 01.02.2024 and is thereby included in the Senior Management of the Company.

In this regard, relevant disclosures pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are placed at Annexure-I.

Kindly take this information on record and acknowledge the same.

Thanking You,

Yours faithfully,
For RITES Limited

Nikhil Agarwal
Company Secretary & Compliance Officer
Membership No.: A42626

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कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)
दूरभाष (Tel.): (0124) 2571666, फॅक्स (Fax): (0124) 2571660, ई.मेल (E-mail) info@rites.com वेबसाइट (Website): www.rites.com

CIN: L74899DL1974GOI007227

Annexure-I

Change in Senior Management – Inclusion of Shri Sandeep Jain in the Senior Management of the Company

S. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment Inclusion of Shri Sandeep Jain in the Senior Management of the Company as Vertical Head/ Technical Services.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	01.02.2024
3	Brief Profile (in case of appointment)	<p>Mr Sandeep Jain, a graduate in Mech. Engg and Post Graduate in Thermal Engg from IIT/ Delhi in 1989 & 1991 respectively. He is also an MBA (Finance). He joined Indian Railways in 1991 (IRSME 1991 Batch) and has worked in different capacities as Nodal officer in Railway Board on Disaster Management. He was also a Nodal Officer in manufacturing of LHB Coaches at RCF/ Kapurthala. Incharge of Diesel Shed Shakurbasti developed facilities for DEMU maintenance. Under his supervision, CNG and biodiesel was introduced first time in Indian Railways. After serving for 21 years, has joined RITES on deputation in November, 2013 and took absorption in December, 2017 in RITES. He has rich professional experience of nearly 32 years in various fields which includes Operation & Maintenance, Safety, Manufacturing, Product Development, Wet Leasing, Export of Rolling Stock, Quality Assurance, Inspection, Development of digital platforms, Installation & Commissioning of Machine & Plants, Setting up of Infrastructure projects, People management, Business Development etc.</p> <p>He has worked in various positions in RITES in the capacity of GGM/ SBU Head (QA), GM (Expotech & S&CC) etc. He is presently working as Vertical Head/</p>

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		<p>TS and has also been appointed as Nominee Director in SRBWIP, a Joint Venture of SAIL & RITES.</p> <p>He has been responsible for various projects in RES Division performing duties as Strategic Business Unit Head of Railway Equipment Services (RES) which deals with Loco leasing and O&M of Rail assets by running the mini-railway system at sites such as power plants, coal mines, steel plants, container depots, ports etc and ensured overall management/ administration of RES Sub Unit having 43 sites for O&M, leasing of 74 nos. of locos on 33 sites across India, and 05 infrastructure projects i.e. Setting up of Workshops & maintenance facilities for wagons, coaches, DEMU/MEMU etc. across India. He ensured diversification of Loco leasing business with comprehensive AMC of yard including loco, track OHE, S&T etc. in one package for clients. In QA vertical also he was instrumental in increasing turnover from about 115 crore in 2013-14 to 391 crore in year 2022-23. In Exptech Division, prestigious order from CFM, Mozambique of 6 Locomotives , 60 loco hauled coaches & 5 DEMU sets comprising of 6 coaches.</p> <p>Under his leadership, RES Vertical secured the “Best Business Vertical Award (Golden trophy)” for the year 2022-2023.</p>
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Change in Senior Management – Superannuation of Shri Debasish Majumdar

S. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Superannuation Shri Debasish Majumdar (Vertical Head/ TS) has superannuated on 31.01.2024 and thereby ceased to be among the Senior Management of the Company.
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	31.01.2024
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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