

CIRCULAR

No. RITES/SECY/94

Date: December 23, 2025

Subject: Notification for closure of Trading Window under "The Code of Internal Procedures and Conduct for Prohibition of Insider Trading in dealing with the Securities and Code regarding practice & Procedure for Fair Disclosure of Unpublished Price Sensitive Information" (The "SEBI Insider Code")

This is with reference to National Stock Exchange of India Limited Circular No. NSE/CML/2019/11 dated April 2, 2019 and BSE Circular LIST/COMP/01/2019-20 dated April 2, 2019 wherein it is stated that trading restriction period is required to commence not later than end of every quarter till 48 hours after the declaration of financial results.

In compliance of the same and Clause 12 under Chapter VI of "The Code of Internal Procedures and Conduct for Prohibition of Insider Trading in dealing with the Securities and Code regarding practice & Procedure for Fair Disclosure of Unpublished Price Sensitive Information" (The "SEBI Insider Code"), it is hereby notified that Trading Window for dealing in shares of the company shall remain closed from **Thursday, January 1, 2026 upto 48 hours after the declaration of Unaudited Financial Results** for the quarter ending on December 31, 2025.

The code is available under the link Investors & Media at the website of the Company i.e. www.rites.com.

All designated employees and their immediate relatives are hereby notified that they are prohibited to deal/ enter in any transaction involving sale or purchase of RITES shares during the above period of closure of trading window. The trading window shall open after 48hrs from the declaration of financial results.

As per Clause 9 of The SEBI Insider Code, this Circular be treated as notice to those insiders who are in receipt of unpublished price sensitive information pursuant to legitimate purposes and to ensure confidentiality of unpublished price sensitive information shared by them.

Further, we also request the concerned HODs/ Vertical/ Regional Heads to ensure that this notification is communicated to those insiders who are in receipt of unpublished price sensitive information pursuant to legitimate purposes.

The non-compliance of the above requirements may result in monetary penalty and other penal actions from the Company and other regulatory authorities.

Ashok Mishra
Company Secretary & Compliance Officer
Membership No.: F6411

Distribution

1. All members of the Board of Directors, Key Managerial Personnel and Chief Vigilance Officer.
2. All EDs/ GGMs/ GMs – Corporate Office / Field Units & Inspection Offices.
3. All other Designated Persons and Connected Person.

Transforming to GREEN

कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर-29, गुरुग्राम-122 001 (भारत), **Corporate Office:** Shikhar, Plot No.1, Sector-29, Gurugram-122 001 (INDIA)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली-110 092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi- 110 092 (INDIA)
दूरभाष (Tel.): (0124) 2571666, फ़ैक्स (Fax): (0124) 2571660, ई-मेल (E-mail) info@rites.com **वेबसाइट (Website):** www.rites.com

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