

## **POWERS & DUTIES OF THE OFFICERS & STAFF**

RITES Limited, established in 1974, was incorporated in India as a Public Limited Company under the Companies Act, 1956 and is governed by a Board of Directors which includes persons of eminence from various sectors of engineering and management. RITES Limited, an ISO 9001:2015 company, is a multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies. It provides a comprehensive array of services under a single roof and believes in transfer of technology to client organizations. In overseas projects, RITES actively pursues and develops cooperative links with local consultants / firms, as means of maximum utilization of local resources and as an effective instrument of sharing its expertise.

The powers & duties of the officers and staff of RITES Limited are derived mainly from the provisions of the Companies Act, 1956 and Memorandum & Articles of Association of the Company.

Being a commercial organization, the officers & staff of RITES Limited are appointed for carrying out the business operations of the Company, which are corresponding to the objectives specified in the Memorandum of Association.

The powers and duties of the officers & staff of RITES Limited are limited only to carrying out the business operations of the Company.

While discharging duties and responsibilities, officers & staff of RITES Limited are complying with the applicable provisions of the law of the land, other applicable Statutes and the rules & regulations framed there under.