



Recruitment of Engineers in various disciplines on contract basis in pay-scale

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic and hard working experts for Nagpur Metro Project as under:

VC No.	Post	Vacancies
43/16	Chief Telecom Expert (Additional General Manager Level)	1
44/16	Sr. Contract Expert (Joint General Manager Level)	2
45/16	Sr. Electrical Design Expert (Depot) (Joint General Manager Level)	1
46/16	Mechanical Design Expert (Depot) (Joint General Manager Level)	1
47/16	Joint General Manager (Civil)	4
48/16	Sr. Programme Expert (Deputy General Manager Level)	1
49/16	Sr. Telecom Expert (Deputy General Manager Level)	1
50/16	Section Engineer / Telecom (Deputy General Manager Level)	1
51/16	Section Engineer / AFC (Deputy General Manager Level)	1
52/16	Sr. Illumination, Lift & Escalator Expert (Deputy General Manager Level)	1
53/16	Site Engineer / AFC (Engineer Level)	1
Total		15

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

The selected candidates shall initially be headquartered in Nagpur. However, candidates shall be liable to be posted anywhere in India as per company requirements.

Age Limit

Maximum Age	Cut-off date for calculation of Age
54 years	01.06.2016

***Age limit can be relaxed by upto 2 years in deserving cases**

Minimum Qualifications & Experience

VC No.	Designation & Pay Scale (Rs.)	Minimum Qualification
43/16	Chief Telecom Expert (AGM Level) (Rs. 43, 200 – 66, 000)	Full time first class Graduate in Electronics & Communication Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 18 years post qualification experience in railway industry, out of which minimum 6 years experience should be of writing Telecom Systems (including subsystems such as FOTS, PAS, PIDS, CCTV and Telephone Exchanges etc.) procurement specifications and managing/reviewing detailed design of Telecom System.		
(Candidates having experience in Metro Rail Projects will be preferred)		
44/16	Sr. Contract Expert (JGM Level) (Rs. 36, 600 – 62, 000)	Full time First class Graduate in any Engineering (preferably in Civil Engineering)
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 15 years post qualification experience in contract management of large civil engineering projects, out of which 10 years must be in railway or railway related industry.		
(Candidates having experience in Metro Rail Projects will be preferred)		
45/16	Sr. Electrical Design Expert (Depot) (JGM Level) (Rs. 36, 600 – 62, 000)	Full time first class Graduate in Electrical Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 15 years post qualification experience in similar rail industry and should have experience in designing and execution of metro depots.		
Candidates having following experience will be preferred: Experience in designing and execution of metro depots including depot layout, planning, design & implementation of various train depot facilities, requirement of stores & storage facilities including interface management and preparation of specifications, tendering, installation, testing & commissioning of E&M Services.		
46/16	Mechanical Design Expert (Depot) (JGM Level) (Rs. 36, 600 – 62, 000)	Full time first class Graduate in Mechanical Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 15 years post qualification experience in similar rail industry out of which 4 years should be in preparation of specifications tendering, installation, testing & commissioning and interface management of Depot Equipments in Metro Rail Projects.		
47/16	JGM (Civil) (Rs. 36,600 – 62, 000)	Full time first class Graduate in Civil Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 15 years post qualification experience in rail related/major infrastructure project, with minimum 4 years experience in relevant field in Metro		

48/16	Sr. Programme Expert (DGM Level) (Rs. 29, 100 – 54, 500)	Full time first class Graduate in any Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 10 years post qualification experience in programme development in PSU's/Govt/Corporation/Railway related industry. Candidate should have worked as Programme (Project Monitoring and control) expert in atleast one major infrastructure project and have experience in Primavera/MS Project.		
49/16	Sr. Telecom Expert (DGM Level) (Rs. 29, 100 – 54, 500)	Full time first class Graduate in Electronics & Communication Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 10 years post qualification experience in railway industry, out of which minimum 5 years experience should be of writing Telecom Systems (including subsystems such as FOTS, PAS, PIDS, CCTV and Telephone Exchanges etc.) procurement specifications and managing/reviewing detailed design of Telecom System. (Candidates having experience in Metro Rail Projects will be preferred)		
50/16	Section Engineer / Telecom (DGM Level) (Rs. 29, 100 – 54, 500)	Full time first class Graduate in Electronics & Communication Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 10 years post qualification experience in railway industry, out of which minimum 3 years experience should be of writing Telecom Systems (including subsystems such as FOTS, PAS, PIDS, CCTV and Telephone Exchanges etc.) procurement specifications and managing/reviewing detailed design of Telecom System. (Candidates having experience in Metro Rail Projects will be preferred)		
51/16	Section Engineer / AFC (DGM Level) (Rs. 29, 100 – 54, 500)	Full time first class Graduate in Electrical Engineering OR Electronics & Communication Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 10 years post qualification experience in rail related/major infrastructure project with minimum 3 years experience in installation, testing and commissioning of Automatic Fare Collection System in Metro Rail Projects.		
52/16	Sr. Illumination, Lift & Escalator Expert (DGM Level) (Rs. 29, 100 – 54, 500)	Full time first class Graduate in Electrical Engineering OR Electronics & Communication Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 10 years post qualification experience in rail related/major infrastructure project out of which minimum 5 years experience should be of writing procurement specifications, managing/reviewing detailed design, installation, testing and commissioning of lifts/escalators.		

53/16	Site Engineer / AFC (Engineer Level) (Rs. 16, 400 – 40, 500)	Full time first class Graduate in Electrical Engineering OR Electronics & Communication Engineering
<u>Minimum post qualification experience required is as under:</u>		
Candidate should have minimum 5 years post qualification experience in rail related/major infrastructure project. Candidates having following experience will be preferred: Installation, testing and commissioning of Automatic Fare Collection System in rail related/major infrastructure project.		

Reserved category candidates (SC/ST/OBC) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

Experience shall be calculated as on 01.06.2016.

Note for Educational Qualification:

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, shall also be accepted.

Relaxations & Concessions

Reservation, relaxation & concessions to SC/ST/OBC/Ex-Servicemen would be provided against reserved posts (where applicable) as per extant Govt. orders.

Selection Process

Selection will be on the basis of Interview. Candidates should come for the Interview on the specified date and time without waiting for any intimation from RITES in this regard.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post. Candidates have the option to appear for interview either in Hindi or English.

Remuneration

The selected candidates on contract would be paid Basic pay and DA fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF as under:

Other benefits would be as under:

- a) Leaves.
- b) Maternity Leave/ Paternity Leave
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment.

As per company rules applicable to Contract employees.

Fees

No fee is required to be paid for applying to the said post.

How to Apply

1. **Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the post(s).**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.
4. A copy of this online Application form containing the registration number is to be printed, signed, and furnished alongwith **self-attested copies** of the following documents in the given order only (from top to bottom):
 - a. 2 recent passport size colour photographs
 - b. Certificates of all Educational qualifications (Xth onwards in chronological order)
 - c. Experience certificates (in chronological order)
 - d. Proof of identity and address (Aadhar Card, Voter ID, Driving Liscence, PAN Card etc.)
 - e. Certificate in support of claim of belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable as GOI prescribed formats.
 - f. Certificate in support of claim for age concession, where applicable.

Documents thus arranged are to be sent through post to "**Assistant Manager (P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001, Haryana**".

5. Experience certificates only are acceptable as proof of experience. Copies of salary slips, Form 16 issued by employer can be considered at the discretion of the company. Offer letters are not acceptable.
6. The candidates are also advised to keep a copy of such application form with them and to carry the same at the time of the Interview.
7. Category certificate (SC/ST/OBC) should be for reservation for appointment to posts under Government of India only.
8. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidates at the time of Interview.
9. No application will be entertained after the expiry of last date of receipt of Online Application Form. RITES Ltd. does not bear any responsibility for any delay in post/courier for any reason whatsoever.
10. Departmental Candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
11. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
12. Candidates should submit only single application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
13. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected.

Venue & Time

Selection Round	VC No.	Date & Time	Venue
Personal Interview	VC No. 43/16 – 47/16	19.07.2016 10:00 AM	Venue: RITES Ltd., RITES Bhawan Plot No. 1, Sector 29 Gurgaon – 12201 Haryana
	VC No. 48/16 – 53/16	20.07.2016 10:00 AM	

Candidates have to appear for the Interview as per above schedule without waiting for any intimation/communication from RITES.

Candidates whose hard copy of documents have been received in time in RITES Office shall be Interviewed first followed by candidates whose hard copies have not been received in time.

Effort shall be made to conduct Interviews for all candidates on the same day only. However, in case of large number of candidates, selection may continue to the next day as well.

General Instructions

1. The number of vacancies can vary.
2. The period of training/internship/apprenticeship shall not be counted towards post qualification experience.
3. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration and/or uploaded on RITES website. Candidates are advised to periodically check the site for updates.
4. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only. All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED**.

Any queries should be mailed to rectt@rites.com.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM on working days (Monday - Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	16.06.2016
2	Last date of online registration	06.07.2016
3	Last date of receipt of hard copy of documents	13.07.2016
4	Date of Interview	As mentioned above