



Recruitment of Engineers in various disciplines on contract basis in pay-scale

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic and hard working experts for Ahmedabad Metro and Nagpur Metro Projects as under:

VC No.	Post	Vacancies
54/16	Deputy General Manager (Civil)	6
55/16	Resident Engineer (E&M) (Deputy General Manager Level)	2
56/16	Section Engineer – Rolling Stock Testing & Commissioning Engineer (Deputy General Manager Level)	2
57/16	Depot Plant & Machineries Installation Engineer (Deputy General Manager Level)	2
58/16	Manager (Civil)	4
59/16	Section Engineer (E&M) (Manager Level)	2

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

The selected candidates shall initially be headquartered in Nagpur/ Ahmedabad. However, candidates shall be liable to be posted anywhere in India as per company requirements.

Age Limit

Maximum Age	Cut-off date for calculation of Age
54 years	01.06.2016

***Age limit can be relaxed by upto 2 years in deserving cases**

Minimum Qualifications & Experience

VC No.	Designation & Pay Scale (Rs.)	Minimum Qualification
54/16	Deputy General Manager (Civil) (Rs. 29, 100 – 54, 500)	Full time first class Graduate in Civil Engineering

Minimum post qualification experience required is as under:

Candidate should have minimum 10 years post qualification experience with minimum 4 years experience in relevant field in Metro/ Electrified Railway.

55/16	Resident Engineer (E&M) (DGM Level) (Rs. 29, 100 – 54, 500)	Full time first class Graduate in Electrical Engineering
<u>Minimum post qualification experience required is as under:</u>		
<p>Candidates should have total post-qualification experience of minimum 10 years, out of which at least 4 years should be in relevant field. Relevant Experience is defined as under: Planning, design, testing, commissioning of power supply and distribution system including sub-stations and electrical installations, railway workshops, engineering plants etc. Knowledge of statutory obligations, safe work practices, quality assurances with regard to materials and workmanship. Experience in Electrical and Mechanical systems related to viaduct, elevated stations buildings, service building, bridges / flyovers, Depot. Candidates having experience in Metro /Railway Projects will be preferred.</p>		
56/16	Section Engineer - Rolling Stock Testing & Commissioning Engineer (DGM Level) (Rs. 29100-54500)	Full time First Class Degree in Electrical Engineering
<u>Minimum post qualification experience required is as under:</u>		
<p>Candidates should have total post-qualification experience of minimum 10 years, out of which at least 04 years should be in relevant field. Relevant Experience is defined as under: Experience in design, testing, inspection, operation and maintenance of Rolling stock. Candidates having experience in Metro Projects will be preferred.</p>		
57/16	Depot Plant & Machineries Installation Engineer (DGM Level) (Rs. 29100-54500)	Full time First Class Degree in Electrical/ Mechanical Engineering
<u>Minimum post qualification experience required is as under:</u>		
<p>Candidates should have total post-qualification experience of minimum 10 years, out of which at least 04 years should be in relevant field. Relevant Experience is defined as under: Depot layout planning, design & implementation of various train depot facilities, requirements of stores & storage facilities including interface management, depot Machinery & Plant - preparation specifications, tendering, installation, testing & commissioning. Candidates having experience in Metro /Railway Projects will be preferred.</p>		
58/16	Manager (Civil) (Rs. 24,900-50,500)	Full time first class Graduate in Civil Engineering
<u>Minimum post qualification experience required is as under:</u>		
<p>Candidate should have minimum 8 years post qualification experience with minimum 3 years experience in relevant field in Metro/ Electrified Railway.</p>		
59/16	Section Engineer (E&M) (Manager Level) Manager (Rs. 24900-50500)	Full time First Class Degree in Electrical Engineering
<u>Minimum post qualification experience required is as under:</u>		
<p>Candidates should have total post-qualification experience of minimum 08 years, out of which at least 03 years should be in relevant field. Relevant Experience is defined as under: Planning, design, testing, commissioning of power supply and distribution system including sub-stations and electrical installations, railway workshops, engineering plants etc. Knowledge of statutory obligations, safe work practices, quality assurances with regard to materials and workmanship. Experience in Electrical and Mechanical systems related to viaduct, elevated stations buildings, service building, bridges / flyovers, depot. Candidates having experience in Metro /Railway Projects will be preferred.</p>		

Reserved category candidates (SC/ST/OBC) should have at least 50% marks in Minimum Qualification for consideration against reserved posts (as applicable).

Experience shall be calculated as on 01.06.2016.

Note for Educational Qualification:

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, shall also be accepted.

Relaxations & Concessions

Reservation, relaxation & concessions to SC/ST/OBC/Ex-Servicemen would be provided against reserved posts (where applicable) as per extant Govt. orders.

Selection Process

Selection will be on the basis of Interview. Candidates should come for the Interview on the specified date and time without waiting for any intimation from RITES in this regard.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post. Candidates have the option to appear for interview either in Hindi or English.

Remuneration

The selected candidates on contract would be paid Basic pay and DA fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF as under:

Other benefits would be as under:

- a) Leaves.
- b) Maternity Leave/ Paternity Leave
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment.

As per company rules applicable to Contract employees.

Fees

No fee is required to be paid for applying to the said post.

How to Apply

1. **Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the post(s).**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.

4. A copy of this online Application form containing the registration number is to be printed, signed, and furnished alongwith **self-attested copies** of the following documents in the given order only (from top to bottom):
 - a. 2 recent passport size colour photographs
 - b. Certificates of all Educational qualifications (Xth onwards in chronological order)
 - c. Experience certificates (in chronological order)
 - d. Proof of identity and address (Aadhar Card, Voter ID, Driving Liscence, PAN Card etc.)
 - e. Certificate in support of claim of belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable as GOI prescribed formats.
 - f. Certificate in support of claim for age concession, where applicable.

Documents thus arranged are to be sent through post to **“Assistant Manager (P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001, Haryana”**.

5. Experience certificates only are acceptable as proof of experience. Copies of salary slips, Form 16 issued by employer can be considered at the discretion of the company. Offer letters are not acceptable.
6. The candidates are also advised to keep a copy of such application form with them and to carry the same at the time of the Interview.
7. Category certificate (SC/ST/OBC) should be for reservation for appointment to posts under Government of India only.
8. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidates at the time of Interview.
9. No application will be entertained after the expiry of last date of receipt of Online Application Form. RITES Ltd. does not bear any responsibility for any delay in post/courier for any reason whatsoever.
10. Departmental Candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
11. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
12. Candidates should submit only single application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
13. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected.

Venue & Time

Selection Round	Date & Time	Venue
Personal Interview	21.07.2016 10:00 AM	Venue: RITES Ltd., RITES Bhawan Plot No. 1, Sector 29 Gurgaon – 12201 Haryana

Candidates have to appear for the Interview as per above schedule without waiting for any intimation/ communication from RITES.

Candidates whose hard copy of documents have been received in time in RITES Office shall be Interviewed first followed by candidates whose hard copies have not been received in time.

Effort shall be made to conduct Interviews for all candidates on the same day only. However, in case of large number of candidates, selection may continue to the next day as well

Date, time and details of venue of the selection shall be communicated to shortlisted candidates.

General Instructions

1. The number of vacancies can vary.
2. The period of training/internship/apprenticeship shall not be counted towards post qualification experience.
3. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration and/or uploaded on RITES website. Candidates are advised to periodically check the site for updates.
4. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only. All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED**.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM on working days (Monday - Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	16.06.2016
2	Last date of online registration	06.07.2016
3	Last date of receipt of hard copy of documents	13.07.2016
4	Date of Interview	As mentioned above