



Recruitment of Electrical Engineers on contract basis in pay-scale through Walk-In Interview

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic and hard working professionals as under:

VC No.	Post	Vacancies				
		UR	OBC	SC	ST	Total
136/15	AGM (SCADA)	1	0	0	0	1
137/15	AGM (E&M)	1	0	0	0	1

Age Limit

VC No.	Maximum Age	Cut-off date for calculation of Age
136/15	*55 years	01.01.2016
137/15		

*Upper age limit can be relaxed in very deserving cases.

Minimum Qualifications & Experience

VC No.	Designation & Pay Scale (Rs.)	Minimum Qualification	Minimum post-qualification experience
136/15	Additional General Manager (Rs. 43, 200 – 66, 000)	Full time First Class Degree in Electrical Engineering	Total Experience: 18 years Relevant Experience: 6 years
<p>Relevant Experience is defined as under:</p> <p>Planning, design, testing, commissioning of power distribution and SCADA system including sub-stations and electrical installations. Integration of SCADA with communication system. Knowledge of statutory obligations, safe work practices, quality assurances with regard to materials and workmanship.</p> <p>Experience of Electrical and Mechanical system related to viaduct, elevated/ underground stations buildings, service building, bridges/ flyovers, maintenance Depot.</p> <p>Candidates having experience in Metro/ Railway Projects will be preferred.</p>			
137/15	Additional General Manager (Rs. 43, 200 – 66, 000)	Full time First Class Degree in Electrical Engineering	Total Experience: 18 years Relevant Experience: 6 years
<p>Relevant Experience is defined as under:</p> <p>Planning, Design, testing, commissioning of power supply and distribution system including sub stations and electrical installations, railway workshops, engineering plants etc. Knowledge of statutory obligations, safe work practices, quality assurances with regard to materials and workmanship.</p> <p>Experience of Electrical and Mechanical system related to viaduct, elevated/ underground stations buildings, service building, bridges/ flyovers, maintenance Depot.</p> <p>Candidates having experience in Metro/ Railway Projects will be preferred.</p>			

Experience shall be calculated as on 01.01.2016.

Note for Educational Qualification:

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, shall also be accepted.

Selection Process

After preliminary screening of the applications & certificates etc. submitted by the candidates in person, suitable candidates will be interviewed.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance

Candidates selected may be posted anywhere in India as per requirements of the company.

Remuneration

The selected candidates would be paid Basic pay and DA, fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF. Other benefits would be as under:

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| <ul style="list-style-type: none">a) Leaves.b) Maternity Leave/ Paternity Leavec) Medical facility.d) Accident/Death Insurance.e) Leave Encashment. | } | As per company rules applicable to contract employees. |
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Fees

No fee is required to be paid for applying to the said post.

How to Apply

1. Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the position.
2. All interested candidates fulfilling the eligibility criteria laid down for the above posts may appear for the Walk-In Interview.
3. Candidates are required to bring the following documents with them in **ORIGINAL & ONE SELF-ATTESTED COPY** at the time of Interview in the given order only (from top to bottom):
 - a. 2 passport size photographs
 - b. Filled up Application Form (Attached)

- c. Certificates of Educational qualifications (in chronological order)
 - d. Experience certificates for total & relevant experience (in chronological order)
 - e. Proof of identity and address (Aadhar Card, Voter ID, Driving Lisence, PAN Card etc.)
 - f. Certificate in support of claim of belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable as GOI prescribed formats.
 - g. Certificate in support of claim for age concession, where applicable.
4. Experience certificates, Form 16, salary slips and bona fide certificates only are acceptable as proof of experience. Offer letters are not acceptable.
 5. No hard copy of any documents/forms is to be sent to this office
 6. Departmental Candidates of RITES are required to apply through proper channel.
 7. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected
 8. Departmental Candidates of RITES and candidates working in Government Departments/ PSU are required to apply through proper channel.

Venue & Time

S. No.	City	Venue & Date
1	Gurgaon	Venue: RITES Ltd. RITES Bhawan Plot No. 1, Sector 29 Gurgaon – 122001, Haryana Date: 22.01.2016 Time: 10:00 AM

Note: Registration will be on the same day from 10:00 AM to 12:00 PM

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies can vary.
3. The period of training/internship/apprenticeship shall not be counted towards post qualification experience.
4. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration and/or uploaded on RITES website. Candidates are advised to periodically check the site for updates.
5. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only.
 All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED**.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM only on working days (Monday - Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Date of Walk-In Interview	22.01.2016