

BITES LIMITED
(A Government of India Enterprise)

Requires: Engineers & Technical Assistants in Civil & Mech./M&C Engg., CAD Operators in Civil discipline and Jr.Manager(Finance) through Walk-in-interview.

BITES Ltd., a premier consultancy organization proposes to recruit suitable technical personnel for the following positions. The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. Reservations for SC, ST and OBC would be as per extant Government orders.

VC No.	Name of Post	No. of Posts	Essential Qualifications	Upper age as on 01.01.14	Place of posting
04/14	Engineer (Civil)	04	1 st class Degree in Civil Engineering from AICTE/ Govt. approved institutes (2 nd class for SC/ST/OBC).	35 years	Under Highway Division / Kolkata
05/14	Technical Assistant (Civil)	06	1 st class Diploma in Civil / Survey Engineering from AICTE/ Govt. approved institutes (2 nd class for SC/ST/OBC).		
06/14	CAD Operators	02	Certificate course in Draftsmanship in Civil Trade from ITI, with 3 months certificate course in Auto Cad package from a reputed training Institute.		
07/14	Jr.Manager (Finance)	01	CA/ICWA	35 years	Under Inspection division/ Bhalai
08/14	Engineer (Mech./Metallurgical/Chemical)	17	1 st class Degree in Mechanical/ Production/ Industrial Engineering, Metallurgy / Chemical Engineering from AICTE/ Govt. approved institutes (2 nd class for SC/ST/OBC).		
09/14	Technical Assistant (Mech./Metallurgical/Chemical)	16	1 st class Degree in Mechanical/ Production/ Industrial Engineering, Metallurgy / Chemical Engineering from AICTE/ Govt. approved institutes (2 nd class for SC/ST/OBC). OR 1 st class Diploma in Mechanical/ Production/ Industrial Engineering / Metallurgy / Chemical Engineering from AICTE/ Govt. approved institutes (2 nd class for SC/ST/OBC).		
10/14	Engineer (Civil)	01	1 st class Degree in Civil Engineering from AICTE/ Govt. approved institutes (2 nd class for SC/ST/OBC).	35 years	Under Inspection Office/ Kolkata
11/14	Engineer (Mech)	01	1 st class Degree in Mechanical Engineering from AICTE/ Govt. approved institutes (2 nd class for SC/ST/OBC).		

Experience criteria:

Post / VC No.	Post qualification experience as on 01.01.2014
Engineer (Civil) / 04/14	- Minimum 2 years in design / supervision of road/ bridge works; - Working experience in STAAD preferable.

Technical Assistant (Civil) / 05/14	- Minimum 2 years for Diploma in Civil Engg. and 3 years for Diploma in Survey Engg. in survey/ supervision of highway sector projects. - Knowledge of handling latest survey equipments. - Working experience in Auto CAD for Road/ Bridge work.
CAD Operators / 06/14	- Minimum 2 years experience in concrete/steel bridge drafting.
Jr. Manager (Finance) / 07/14	- Nil Experience.
Engineer (Mech/ Met./Chem.) / 08/14	- Minimum 2 years experience in relevant engineering.
Technical Assistant (Mech/ Met./Chem.) / 09/14	- Minimum 2 years experience in relevant engineering for Diploma holders. No experience for Degree holders.
Engineer (Civil)/ 10/14	- Minimum 2 years experience in welding, trained in UST.
Engineer (Mech)/ 11/14	

Pay, allowances and perquisites would be as under:

VC No.	Post	No. of years Exp. required	Basic pay	Allowances	Other perks
04/14	Engineer (Civil)	2 years	15400/-	65% in Non-metro cities, 70% in Metro Cites other than Mumbai/Bangalore & 75% for Mumbai/ Bangalore.	Medical & Accidental Insurance for self and Employer's contribution towards PF @ 12% would be borne by the company.
05/14	Technical Assistant (Civil)	2 years	10800/-		
06/14	CAD Optr.	2 years	7500/-		
07/14	Jr. Manager (Finance)	Nil	13000/-		
08/14	Engineer (Mech./ Metallurgical/ Chemical)	2 years	15400/-		
09/14	Technical Assistant (Mech./ Metallurgical/ Chemical)	2 years	10800/-		
10/14	Engineer (Civil)	2 years	15400/-		
11/14	Engineer (Mech.)	2 years	15400/-		

The remuneration would be fixed based upon the years' of experience required as indicated above. The employee would be granted annual increase as per rules of the company.

Candidates fulfilling the above criteria may attend **walk in format available on RITES website** along with original & an attested copy of educational and experience certificates with one copy of recent passport size photograph at the venue given below:

Schedule of selection is given below:

VC No.	Venue	Date & Time
04/14 to 06/14	RITES Ltd., Metro Railway Service Building (2 nd floor), 56, C.R. Avenue, Kolkata – 700012.	22.02.2014 from 1000 hrs. onwards
	Ramjaipal Nagar, Near Safi Alam (IPS), Gola Road, Danapur, Patna – 801503. (Contact Person: Shri R.K. Sinha – 9831005935)	01.03.2014 from 1000 hrs. onwards
07/14 to 09/14	RITES Ltd., 50, Exension Building, Bhilai Steel Plant, Bhilai – 490001.	08.03.2014 from 1000 hrs. onwards
10/14 & 11/14	RITES Ltd., Metro Railway Service Building (3 rd floor), 56, C.R. Avenue, Kolkata – 700012.	22.02.2014 from 1000 hrs. onwards
Note: Registration will be from 09.30 to 13.00 hrs. on the same day.		

After preliminary screening of the applications & certificates etc. submitted by the candidates in person, suitable candidates will be interviewed. Candidates have the option to appear for interview either in Hindi or English.

Notes:

- a) Any kind of training/trainer/ apprenticeship experience shall not be counted towards post qualification experience.
- b) Candidates already working in RITES on contract in an equal position are not eligible to appear in the walk-in-interview.
- c) The applicants should also bring original mark sheets, degree and certificates of experience (offer letters not acceptable), other testimonials, proof of identity of permanent address and employer certified last pay slip at the time of interview.
- d) For any clarification, please contact Manager (P) / Rectt. on phone no. 0124-2818163 / 2818178.
- e) No train/bus fare / TA / DA shall be payable.

Applications should be strictly as per the prescribed format and those not conforming to the format or without / unclear / ambiguous certificates will be summarily rejected.

APPLICATION FORMAT
(To be filled up/typewritten in capital letters)

Photograph to
affixed

VC No _____ Name of Post _____

1. Name of Candidate _____
2. Father/Husband's Name _____
3. Date of birth _____
4. Permanent Address _____
5. Address for Correspondence _____

6. Contact Phone No. & Email ID _____
7. (*) Category (GEN/SC/ST/OBC/Minority/PH/Ex.SM _____) Religion _____
8. ID Proof (Passport/Voter ID Card/Driving license etc.) _____
9. Nationality _____
10. (*) Educational & Professional qualification from Matriculation and onwards:

SN	Exam passed	Year	Name of Institution	Board / University	Main subject	% of marks

11. (*) Professional Experience (in chronological order) – Total yrs. Of exp. _____

Name of the organization	Position held with scale of pay	Period of tenure with dates	Brief description of duties	Detailed experience (date wise)

(*) Attested copies of relevant certificates to be attached.

It is solemnly declared that the information furnished above are true. If any of these is found incorrect at any point of time, I shall be liable for action as per rules of the Company.

Place _____
Date _____

Signature of the applicant