

RITES LIMITED

INVITATION OF APPLICATIONS FROM SUITABLE CANDIDATES THROUGH OPEN ADVERTISEMENT TO FILL UP THE POSITIONS ON CONTRACT BASIS/DEPUTATION

RITES Ltd. is an ISO-9001 certified International multi-disciplinary consultancy organization rendering comprehensive professional services in various sectors including Metro Rail Systems, Railways, Highways, Airports, Ports & Harbours.

RITES is providing consultancy services for implementation of Metro Rail Projects in various cities. Applications are now being invited for positions of Experts in Metro Project at Delhi.

RITES requires dynamic and result oriented professionals for engagement on **CONTRACT/DEPUTATION** basis in the following disciplines at various levels. The appointment shall be purely on contract basis initially for a period of one to four year, extendable until completion of the assignment based on satisfactory performance. Candidates have good prospects of growth in the company.

Candidates who are working with Government Department/bodies and PSUs may not apply on contract basis unless they are willing to resign from their present organization and work on contract basis. A candidate desirous of working on deputation basis may apply separately through proper channel to AGM (Personnel/Recruitment), RITES Ltd., RITES Bhawan, Plot No.-1, Sector-29, Gurgaon-122001, Haryana, within 30 days of issue of this Advertisement.

VC No.	Title of Position	Number of positions and level	Discipline	Relevant Experience
04/13	Project Planning and Interface Expert (Civil)	One at JGM	Civil Engineering	Expert on integration and interfacing of various interdisciplinary contracts such as Civil Engineering, station utilities, Rolling Stock, Electric Traction, Signalling & Telecommunication & Train Control and Automatic Fare Collection. knowledge of project planning and relevant software as Primavera etc.
05/13	Project Planning and Interface Expert	One at JGM	Electrical/ Mechanical Engineering	Expert on integration and interfacing of various interdisciplinary contracts such as Civil Engineering, station utilities, Rolling Stock, Electric Traction, Signalling & Telecommunication & Train Control and Automatic Fare Collection. knowledge of project planning and relevant software as Primavera etc.
06/13	Under Ground Expert (Civil)	One at JGM	Civil Engineering	Construction of underground structures, temporary/permanent retaining structures, cut and cover boxes, construction planning & resources planning
07/13	Geo-Technical Expert	One at JGM	Civil Engineering	Geo-technical investigations for soil and rock and preparing reports. Design of shallow and deep foundations.

				Design of slopes and earth retaining structures
08/13	Tunnel Expert	One at GM	Civil Engineering	Construction of tunnels (TBM, Conventional, NATM), buildings in tunnels including services, construction planning
09/13	Architectural Expert	One at JGM	Architecture	Architectural design of public transportation facilities like Depot and Stations with knowledge of Depot facilities, layout, operational area requirement and services, Station Layout designing with knowledge of station facilities, layout, operational area requirement and services, interchange area planning, station finishes. International experience will be given preference. Experience on utilization of signage & graphics, landscaping, art work & sculpture, advertising panels etc will be an additional asset.
10/13	Design Expert (Structural)	One at JGM	Civil Engineering	Design of viaduct and framed buildings including services
11/13	Track Expert	One at JGM	Civil Engineering	Design of track layout in yards, stations and inter-station section, construction and laying of new tracks with specialization in laying LWR and CWR in Railways or Metro Projects. Experience in maintenance and renewal of LWR and CWR track is desirable.
11/13A	Track Expert	one at DGM	Civil Engineering	Design of track layout in yards, stations and inter-station section, construction and laying of new tracks with specialization in laying LWR and CWR in Railways or Metro Projects. Experience in maintenance and renewal of LWR and CWR track is desirable.
12/13	Quality Assurance Expert	One at JGM	Civil Engineering	Should have experience in preparation of QA plan/manual as per ISO 9001; finalization of written procedures of QA/QC; association in finalization & review of record up keeping; method statements of inspection; association in finalization for approval of material sources; association in sampling & site/laboratory testing; follow up for QA, quality deviation, review of non-conformance; monthly review of organization chart; and submission of monthly report

13/13	Quality Control Expert	One at DGM	Civil Engineering	Knowledge in controlling the Quality of the Project; formulation of Quality Monitoring Plan; preparation of quality monitoring schedule; monitoring of resource mobilization; monitoring of inventory; testing of materials and workmanship; physical verification of different features; monitoring documentation; submission of periodical reports.
14/13	Tunnel Ventilation and ECS Expert	One at GM	Electrical/ Mechanical Engineering	Design and implementation of Tunnel ventilation and ECS system for Road/Rail/Metro projects. Experience in international projects will be given preference.
15/13	Signalling, Telecommunication & Train Control Expert/ AFC Expert	One at AGM	Electronics and Communication Engineering	Design, implementation, testing and commissioning and maintenance of Signalling, Telecommunication & Security systems and Train Control for Rail/Metro Projects.
15/13A	Signalling, Telecommunication & Train Control Expert/ AFC Expert	one at JGM	Electronics and Communication Engineering	Design, implementation, testing and commissioning and maintenance of Signalling, Telecommunication & Security systems and Train Control for Rail/Metro Projects.
16/13	Safety Expert	Two at JGM	Mechanical/ Civil/ Electrical Engineering	Knowledge of legal framework and latest system for safety measures and experience in having worked for major construction projects involving viaducts, bridges, high rise buildings, under Ground structures, tunnel etc. including all aspects of civil OR electrical OR mechanical engineering involved with them. Experience in Metro system especially international projects will be given weightage.
16/13A	Safety Expert	Six at DGM	Mechanical/ Civil/ Electrical Engineering	Knowledge of legal framework and latest system for safety measures and experience in having worked for major construction projects involving viaducts, bridges, high rise buildings, under Ground structures, tunnel etc. including all aspects of civil OR electrical OR mechanical engineering involved with them. Experience in Metro system especially international projects will be given weightage.
17/13	Environmental Expert	One at DGM	Environmental Sciences or Environmental	Knowledge in Environmental related issues and their monitoring; experience in Environmental impact assessment;

			Engineering or Civil Engineering	expertise in Rail based environmental planning.
18/13	Rolling Stock Expert-Mechanical	One at GM	Mechanical Engineering	Experience in design, inspection and maintenance of Passenger Metro Rail/Rail cars/coaches.
18/13A	Rolling Stock Expert-Mechanical	One at AGM	Mechanical Engineering	Experience in design, inspection and maintenance of Passenger Metro Rail/Rail cars/coaches.
19/13	Rolling Stock Expert-Electrical	One at AGM	Electrical Engineering	Experience in design, inspection and maintenance of Passenger Metro Rail/Rail cars/coaches
20/13	Rolling Stock Expert-Contracts	One at DGM	Electrical/Mechanical Engineering	Experience in dealing with contracts for rolling stock in Railway Projects/Metro Rail.

A. ESSENTIAL REQUIREMENTS

1. Qualification

Graduate Degree in relevant discipline from a recognized University/Institute. Higher ranking in degree and Post Graduate Qualification in relevant discipline will be given weightage in marks.

Short listing of applications received will be done and only shortlisted candidates will be called for interview at Gurgaon Corporate Office. RITES reserves the right to conduct written test for short listing at Gurgaon Corporate Office.

2. Experience:

Sl. No.	Level	Minimum post qualification experience/relevant experience (years). (*)	Pay scale in IDA	Upper age as on 01.03.2013
1	R ₁ (GM)	17 / 5	51300-73000	50 yrs.
2	R ₂ (AGM)	15 / 5	43200-66000	50 yrs.
3	R ₃ (JGM)	12 / 3	36600-62000	50 yrs.
4	R ₄ (DGM)	8 / 3	29100-54500	45 yrs.

(*) In deserving cases minimum post qualification experience may be relaxed by 2 years.

3. Remuneration:

The selected candidates on contracts would be paid Basic pay and DA fixed/variable allowances as applicable in the scale, HRA, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- a) Leave: EL & Half Pay Leave.
- b) Maternity Leave.
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment.

As per company rules applicable to Contract employees.

How to apply:-

1. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Recruitment Section of the RITES website, <http://www.rites.com> on or before 1700 hrs. of 08.04.2013 from the date publication.
2. When the online application is being submitted, the system would generate 'Registration No.' on the top of such filled online form. A copy of this form containing the registration number is to be printed, signed, and sent alongwith attested copies of educational, experience certificates and 2 recent passport size colour photographs to the **Addl.GM(P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001 by speed post so as to reach him definitely by 16.04.2013. Candidates regd. online but not furnished physical copy of the online registered data alongwith aforesaid documents will in no case be considered for Shortlisting.**
3. Candidates not fulfilling the minimum laid down criteria as indicated in para A-1 & 2 above with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
4. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.

General instructions:

- a) The original testimonials/documents will have to be produced at the time of interview. If any of their claim is found to be incorrect, their candidature shall be summarily rejected.
- b) The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
- c) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (experience certificate, educational qualification certificate etc.) shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications copy of certificates in support of their claims regarding age, educational qualifications etc.
- d) Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
- e) For any clarification, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163.