



Recruitment of Engineers (Civil) on contract basis in pay-scale

BITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India, is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

BITES Ltd. is in urgent need of dynamic, sincere and hard working qualified professionals for its various projects:

S. No.	Title of Position	No. of Posts
105/15	ARE (Track Design)	1
106/15	Alignment Engineer	1
107/15	RE Civil	2
108/15	Quality Expert	2
109/15	Contract Manager	1
110/15	ARE Earth Works	10
111/15	ARE Bridge	11
112/15	ARE Bridge Casting Yard	4
113/15	ARE PSC Sleeper Plant	5
114/15	ARE Track and Ballast	8
115/15	ARE Track (New Track Construction Depot)	3
116/15	ARE Track (Welding Depot)	3
117/15	ARE Building	2
118/15	ARE Geotech	1
119/15	ARE Survey	1
120/15	ARE Safety (Civil)	1
Total		56

(RE = Resident Engineer; ARE = Assistant Resident Engineer)

Category wise bifurcation is as under:

UR	OBC	SC	ST	Total
29	15	8	4	56*

* 1vacancy is reserved for PWD.

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

Note:

- i. **The posting of candidates can be anywhere within the jurisdiction of WDFC (Dadri-Rewari to JNPT Mumbai)**
- ii. **The actual deployment will be subject to approval of CV by DFCCIL**

Age Limit

Maximum Age	Cut-off date for calculation of age
55 years	01.12.2015

Age limit can be relaxed by a maximum of 3 years in deserving cases and having sound health.

Essential Qualifications & Experience

VC. No.	Title of Position	Minimum Educational Qualification	Minimum Post-Qualification Experience
105/15	ARE (Track Design)	Full time First Class Graduate in Civil Engineering	General Work Experience of 12 years Experience in same/ similar position of 6 years
106/15	Alignment Engineer		
107/15	RE Civil		
108/15	Quality Expert		
109/15	Contract Manager		
110/15	ARE Earth Works	Full Time First Class Graduate in Civil Engineering OR Full time First Class Diploma in Civil Engineering	For Degree Holders General Work Experience of 6 years Experience in same/ similar position of 3 years
111/15	ARE Bridger		
112/15	ARE Bridge Casting Yar6d		
113/15	ARE PSC Sleeper Plant		
114/15	ARE Track and Ballast		
115/15	ARE Track (New Track Construction Depot)		For Diploma Holders General Work Experience of 12 years Experience in same/ similar position of 6 years
116/15	ARE Track (Welding Depot)		
117/15	ARE Building		
118/15	ARE Geotech		
119/15	ARE Survey		
120/15	ARE Safety		

Reserved category candidates (SC/ST/OBC/PWD) should have at least 50% marks in Minimum Qualification to be eligible.

Experience shall be calculated as on 01.12.2015.

Note for Educational Qualification:

The candidate should possess full time Degree/ Diploma (as applicable) in Civil Engineering approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree/ Diploma (as applicable) by Govt. of India, shall also be accepted.

Relaxations & Concessions

Reservation, relaxation & concessions to reserved category candidates (SC/ST/OBC/PWD) would be provided as per extant Govt. orders.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post are as under:

S. No.	Categories for which identified	Functional Classification	Physical Requirements
1	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, R, W & RW
2	Hearing impairment	HI	

Functional Classification:-

Code	Functions
OL	One leg affected (R or L)
OA	One arm affected
HI	Hearing Impaired

Physical Requirements:

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
R, W & RW	Work performed by reading and writing.
BN	Work performed by bending
MF	Work performed by manipulation by fingers
C	Work performed by communication
W	Work performed by walking

Selection Process

All eligible candidates shall be called for Interview.

The final merit list shall be prepared as per the following marks weightage distribution:

Qualification	-	20%
Experience	-	20%
Interview	-	60%

Merit list of only those candidates shall be prepared who secure a minimum of 60% marks (50% for SC/ST/OBC/PWD) in aggregate as well as in the Interview.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Venue & Time

Selection Round	Venue & Date
Personal Interview	Venue: RITES Ltd., RITES Bhawan Plot No. 1, Sector 29 Gurgaon – 122001, Haryana Date: To be notified later Time: To be notified later

Remuneration

Based upon their Educational Qualification and Work Experience, selected candidates will be placed in pay - scales as under:

For Degree Holders:

S. No.	Total work experience/ Relevant experience	Corresponding Pay Scale in IDA
1	17/10	51, 300 – 73, 000
2	15/8	43, 200 – 66, 000
3	12/6	36, 600 – 62, 000
4	10/6	32, 900 – 58, 000
5	8/3	29, 100 – 54, 500
6	6/3	24, 900 – 50, 500

For Diploma Holders:

S. No.	Total work experience/ Relevant experience	Corresponding Pay Scale in IDA
1	18/12	36, 600 – 62, 000
2	16/10	32, 900 – 58, 000
3	14/8	29, 100 – 54, 500
4	12/6	24, 900 – 50, 500

The selected candidates would be paid Basic pay and DA, fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- | | | |
|--|---|--|
| a) Leaves.
b) Maternity Leave/ Paternity Leave
c) Medical facility.
d) Accident/Death Insurance.
e) Leave Encashment | } | As per company rules applicable to Contract employees. |
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Fees

No fee is to be paid for applying to the said post.

How to Apply

- Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com> .
- While submitting the online application the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.
- A copy of this online Application form containing the registration number is to be printed, signed, and furnished alongwith **self-attested copies** of the following documents in the given order only (from top to bottom):
 - 2 recent passport size colour photographs
 - Certificates of Educational qualifications (in chronological order)
 - Experience certificates for total & relevant experience (in chronological order)
 - Proof of identity and address (Aadhar Card, Voter ID, Driving Liscence, PAN Card etc.)
 - Certificate in support of claim of belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable as GOI prescribed formats.
 - Certificate in support of claim for age concession, where applicable.Documents thus arranged are to be sent through post to **"Assistant Manager (P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001, Haryana"** .
- Candidates can apply to more than one post. However, separate online registration and documentation is required for each position.
- The candidates are also advised to keep a copy of such application form with them and to carry the same at the time of the interview if called.
- The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidates at the time of interview if called.
- No application will be entertained after the expiry of last date of receipt of Online Application Form.

8. Departmental Candidates of RITES are also required to apply online and submit hard copy through proper channel.
9. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
10. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
11. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected.

General Instructions

1. The number of vacancies can vary.
2. The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
3. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate. Candidates are advised to periodically check the site for updates.
4. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only.

All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED** to.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM on working days (Monday to Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	25.11.2015
2	Last date of online registration	15.12.2015
3	Last date for receipt of hard copy of document	22.12.2015
4	Tentative date of Interview	To be notified later