

Recruitment of officials on contract basis in pay-scale

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India, is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in urgent need of dynamic, sincere and hard working qualified professionals as under:

DFC Phase – I Project:

VC No.	Title of position	Number of posts
84/16	ARE (Signalling)	1
85/16	ARE (Telecommunication)	3
86/16	Train Operation Specialist	2
Total		6

DFC Phase – II Project

VC No.	Title of position	Number of posts
87/16	RE (Signalling & Telecommunication)	2
88/16	ARE (Signalling & Telecommunication)	5
89/16	Inspection Telecommunication Engineer	5
90/16	Inspection Signal Engineer	10
Total		22

(RE = Resident Engineer; ARE = Assistant Resident Engineer)

Category wise bifurcation is as under:

UR	OBC	SC	ST	Total
15	7	4	2	28

Age Limit

Maximum Age	Cut-off date for calculation of age
55 years	01.08.2016

Age limit can be relaxed by a maximum of 3 years in deserving cases and having sound health.

Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

Note:

- i. **The posting of candidates can be anywhere within the jurisdiction of WDFC (Dadri-Rewari to JNPT Mumbai)**
- ii. **The actual deployment will be subject to approval of CV by DFCCIL**

The tentative place of posting for various vacancies is indicated as under (However, candidates are liable to be posted anywhere in India as per company requirements):

DFC Phase – I

VC No.	Title of position	Likely place of Posting
84/16	ARE (Signalling)	Jaipur
85/16	ARE (Telecommunication)	Jaipur, Ajmer
86/16	Train Operation Specialist	New Delhi/NCR

DFC Phase – II

VC No.	Title of position	Likely place of Posting
87/16	RE (Signalling & Telecommunication)	JNPT-Vitrana-Sachin-Vadodara-Rwari-Dadari Anywhere in the Jurisdiction of WDFC corridor
88/16	ARE (Signalling & Telecommunication)	
89/16	Inspection Telecommunication Engineer	
90/16	Inspection Signal Engineer	

Essential Qualifications & Experience**DFC Phase – I**

VC No.	Position	Minimum Educational Qualification	Minimum post-qualification experience
84/16	ARE (Signalling)	Full time First class Degree in Electronics/ Electrical/ Electrical & Electronics/ IT/ Computer Science/ Instrumentation Engineering	For Degree holders General work experience of 6 years. Experience in same/similar position of 3 years. For Diploma holders General work experience of 12 years. Experience in same/similar position of 6 years
85/16	ARE (Telecommunication)	Full time First class Diploma in Electronics/ Electrical/ Electrical & Electronics/ IT/ Computer Science/ Instrumentation Engineering	
86/16	Train Operation Specialist	Full time First class Degree in any Discipline	General work experience of 12 years. Experience in same/similar position of 6 years

DFC Phase – II

VC No	Position	Minimum Educational Qualification	Minimum post-qualification experience
87/16	RE (Signalling & Telecommunication)	Full time First class Degree in Electronics/ Electrical/ Electrical & Electronics/ IT/ Computer Science/ Instrumentation Engineering	General work experience of 12 years. Experience in same/similar position of 6 years

88/16	ARE (Signalling & Telecommunication)	Full time First class Degree in Electronics/ Electrical/ Electrical & Electronics/ IT/ Computer Science/ Instrumentation Engineering	For Degree holders General work experience of 6 years. Experience in same/similar position of 3 years.
89/16	Inspection Telecommunication Engineer		
90/16	Inspection Signal Engineer	Full time First class Diploma in Electronics/ Electrical/ Electrical & Electronics/ IT/ Computer Science/ Instrumentation Engineering	For Diploma holders General work experience of 12 years. Experience in same/similar position of 6 years

Same/ similar position/ Relevant Experience for above posts is defined as under:

DFC Phase – I

VC No.	Title of position	Description of same/ similar position / Relevant experience
84/16	ARE (Signalling)	The candidate should have experience in Railway in S&T department (Construction & Maintenance)
85/16	ARE (Telecommunication)	The candidate should have experience in Railway in S&T department, preferably experience in access control/PMP/data Storage/Server/Data Centre technical side/networking/telecom regulation & networking
86/16	Train Operation Specialist	The candidate should have experience in Railway Operation department. He should have Sound knowledge of Train Operation

DFC Phase – II

VC No.	Title of position	Description of same/ similar position/ Relevant experience
87/16	RE (Signalling & Telecommunication)	The candidate should have experience in Railway in S&T department, preferably SSI/PI/Modern Signalling
88/16	ARE (Signalling & Telecommunication)	The candidate should have experience in Railway in S&T department, preferably SSI/PI/Modern Signalling
89/16	Inspection Telecommunication Engineer	The candidate should have experience in Railway in S&T department, preferably experience in access control/PMP/data Storage/Server/Data Centre technical side/networking/telecom regulation & networking
90/16	Inspection Signal Engineer	The candidate should have experience in Railway in S&T department, preferably experience in SSI/PI/Modern Signalling

Reserved category candidates (SC/ST/OBC/PWD) should have at least 50% marks in Minimum Qualification for consideration against reserved posts (as applicable).

Experience shall be calculated as on 01.08.2016.

Note for Educational Qualification:

The candidate should possess full time Degree/ Diploma (as applicable) approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree/ Diploma (as applicable) by Govt. of India, shall also be accepted.

Relaxations & Concessions

Reservation, relaxation & concessions to reserved category candidates (SC/ST/OBC/PWD) would be provided against reserved posts (where applicable) as per extant Govt. orders.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

S. No.	Categories for which identified	Functional Classification	Physical Requirements
1	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, R, W & RW

Functional Classification:-

Code	Functions
OL	One leg affected (R or L)
OA	One arm affected
OAL	One arm one leg affected
BL	Both legs affected
HI	Hearing Impaired
LV	Low Vision

Physical Requirements:

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation by fingers
C	Work performed by communication
W	Work performed by walking
H	Hearing/ Speaking

Selection Process

The company reserves the right to shortlist suitable number of eligible candidates for selection, based upon scrutiny of documents; their eligibility and other shortlisting criteria.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Venue & Time

Date, time and details of venue of the selection shall be communicated to shortlisted candidates.

Remuneration

The selection committee would evaluate the relevant experience of the candidate, present level of the post/ grade, work hierarchy of the applicant and determine suitability of a candidate for the relevant pay-scale to be offered to him/ her on appointment.

Based upon their Educational Qualification and relevant Work Experience and its level, selected candidates may be considered for granting pay - scales as per the details indicated below:

For Degree Holders:

S. No.	Total work experience/ Relevant experience	Corresponding Pay Scale in IDA
1	17/10	GM (51, 300 – 73, 000)
2	15/8	AGM (43, 200 – 66, 000)
3	12/6	JGM (36, 600 – 62, 000)
4	10/6	Sr. DGM (32, 900 – 58, 000)
5	8/3	DGM (29, 100 – 54, 500)
6	6/3	Manager (24, 900 – 50, 500)

For Diploma Holders:

S. No.	Total work experience/ Relevant experience	Corresponding Pay Scale in IDA
1	18/12	JGM (36, 600 – 62, 000)
2	16/10	Sr. DGM (32, 900 – 58, 000)
3	14/8	DGM (29, 100 – 54, 500)
4	12/6	Manager (24, 900 – 50, 500)

The above details are indicative in nature. The Selection Committee would be fully competent to recommend any of the above pay-scales in its wisdom and belief based upon the facts of the case placed before it.

The selected candidates would be paid Basic pay and DA, fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- a) Leaves.
- b) Maternity Leave/ Paternity Leave
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment

As per company rules applicable to Contract employees.

Fees

No fee is to be paid for applying to the said post.

How to Apply

1. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com> .
2. While submitting the online application the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.
3. A copy of this online Application form containing the registration number is to be printed, signed, and furnished alongwith **self-attested copies** of the following documents in the given order only (from top to bottom):
 - a. 2 recent passport size colour photographs
 - b. High School certificate for proof of Date of Birth
 - c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)

- d. SC/ST/OBC Certificate if applicable.(Only caste certificate for reservation for posts under Govt. of India is acceptable in RITES Ltd.)
 - e. Proof of identity & Address (Passport, Voter ID, Driving Liscence, Aadhaar Card etc)
 - f. PAN Card
 - g. Proof of different periods of experience as claimed in your application (if applicable)
 - h. Any other document in support of your candidature
 - i. PWD Certificate as per latest format (if applicable)
- Documents thus arranged are to be sent through post to **“Assistant Manager (P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001, Haryana”**.

4. Candidates can apply to more than one post. However, separate online registration and documentation is required for each position.
5. Experience certificates only are acceptable as proof of experience. Copies of salary slips, Form 16 issued by employer can be considered at the discretion of the company. Offer letters are not acceptable
6. Category certificate (SC/ST/OBC) should be for reservation for appointment to posts under Government of India only. OBC candidates included in the Central List having certificate not more than 12 months old (with clear mention of not belonging to “Creamy Layer”) in the GOI format only will be given the benefit of OBC reservation.
7. The candidates are also advised to keep a copy of such application form with them and to carry the same at the time of the interview if called.
8. The **original testimonials/documents along with one self-attested copy** will have to be produced by the candidates at the time of interview if called.
9. No application will be entertained after the expiry of last date of receipt of Online Application Form.
10. Departmental Candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
11. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
12. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
13. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected.

General Instructions

1. The number of vacancies can vary.
2. The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
3. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate. Candidates are advised to periodically check the site for updates.
4. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only.
All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED** to.

Queries should be sent to rectt@rites.com.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM on working days (Monday to Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	19.08.2016
2	Last date of online registration	09.09.2016
3	Last date for receipt of hard copy of document	19.09.2016
4	Tentative date of Selection	To be notified later