



**Recruitment of different professionals for Ahmedabad on contractual basis in pay-scale**

BITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

BITES Ltd. is in urgent need of dynamic and hard working experts for Ahmedabad Metro Project.

VC No.	Post
110/17	<b>DEPUTY GENERAL MANAGER (Resident Engineer)</b>
111/17	<b>MANAGER (Section Engineer)</b>
112/17	<b>ASSISTANT MANAGER (Site Engineer)</b>

**Nature & Period of Engagement**

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance. The place of posting can be anywhere in India.

**Age Limit**

VC No	Maximum Age	Cut-off date for calculation of Age
110/17 to 112/17	54 years	<b>01.10.2017</b>

**Upper Age-Limit can be relaxed by a maximum of 2 years in deserving cases.**

**Minimum Qualifications & Experience**

VC No.	Title of position	Designation & Pay Scale (Rs.)	Minimum Qualification	Minimum post-qualification/ relevant experience
110/17	Resident Engineer	Dy. General Manager (Rs.29100-54500)	Full time First Class Graduate in Civil Engineering OR Full time First Class Diploma in Civil Engineering	<u>Degree Level</u> Total Experience: 10 years/Relevant : 4 years <u>Diploma Level</u> Total Experience 15 years Relevant Experience 9 years

111/17	Section Engineer	Manager (Rs.24900-50500)	Full time First Class Graduate in Civil Engineering OR Full time First Class Diploma in Civil Engineering	<u>Degree Level</u> Total Experience: 8 years Relevant experience 3 years <u>Diploma Level</u> Total Experience 13 years Relevant Experience 8 years
112/17	Site Engineer	Asst. Manager (Rs.20,600 -46,500)	Full time First Class Graduate in Civil Engineering OR Full time First Class Diploma in Civil Engineering	<u>Degree Level</u> Total Experience: 6 years Relevant Experience 2 years <u>Diploma Level</u> Total Experience 11 years Relevant Experience 07 years

**Experience is defined as under:**

Experience in rail related/major infrastructure project with relevant experience in infrastructure projects of Civil Engg. in the fields like design of structures, construction supervision of bridges, buildings, stations, depots and other large infrastructure projects etc. Metro experience will be preferred.

**Experience shall be calculated as on 01.10.2017.**

**Note for Educational Qualification:**

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Diploma by Govt. of India, shall also be accepted.

**Selection Process**

**Candidates should fill up the online form at rites portal by the stipulated date.**

**RITES shall shortlist candidates out of the applications received.**

**The selection process will be as below:**

**DGM: Selection shall be on the basis of Interview.**

**Manager & AM: Selection shall be on the basis of Written Test & Interview.**

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

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**In case a candidate is found suitable for a lower post than for which he/she has applied, shall only be considered for the post for which he/she has been found suitable by the selection committee.**

### Relaxations & Concessions

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

S. No.	Categories for which identified	Functional Classification	Physical Requirements
1	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, R, W & RW
	Hearing Impairment	HI	

Functional Classification:-

Code	Functions
OL	One leg affected (R or L)
OA	One arm affected
OAL	One arm one leg affected
BL	Both legs affected
HI	Hearing Impaired
LV	Low Vision

Physical Requirements:

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation by fingers
C	Work performed by communication
W	Work performed by walking
H	Hearing/ Speaking

### Nature & Period of Engagement

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

Selected candidates shall be liable to be posted anywhere in India as per company requirements.

### Remuneration

The selected candidates would be paid Basic pay and DA, fixed/variable allowances as applicable in the scale, HRA/Lease, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- a) Leaves.
- b) Maternity Leave/ Paternity Leave
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment.

As per company rules applicable to contract employees.

#### Fees

No fee is required to be paid for applying to the said post.

#### How to Apply

1. **Candidates have to apply online by the date given below .They are required to appear for the selection as per above schedule given below without waiting for any intimation/ communication from RITES and carry hard copy of document on the day of selection.**
2. **Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the position.**
3. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
4. While submitting the online application the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.
5. Candidates are required to bring the **filled up Online Application Form** along with the following documents with them in **ORIGINAL & ONE SELF-ATTESTED COPY** at the time of Interview in the given order only (from top to bottom):
  - a. 2 recent passport size colour photographs
  - b. High School certificate for proof of Date of Birth
  - c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
  - d. SC/ST/OBC Certificate if applicable.(Only caste certificate for reservation for posts under Govt. of India is acceptable in RITES Ltd.)
  - e. Proof of identity & Address (Passport, Voter ID, Driving Liscence, Aadhaar Card etc)
  - f. PAN Card
  - g. Proof of different periods of experience as claimed in your application (if applicable)
  - h. Any other document in support of your candidature
  - i. PWD Certificate as per latest format (if applicable).
6. **No hard copy of any documents/forms is to be sent to this office.**
7. Please attach copies of experience certificates from your previous employment in respect of claims made by you in your application. In respect of current employment, **experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents** which clearly prove your continuity in the job are to be attached. In case your claim is not established from the proofs submitted by you; your application is liable to be rejected. Please check your claims and certificates submitted by you carefully. Incomplete application, or, insufficient proof would entail rejection of your application. No claims would be entertained at a later stage.

8. Departmental Candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
9. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
10. Application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
11. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected..

#### Venue & Time

VC No	City	Venue	Date & Time
110/17 111/17 112/17	AHMEDABAD	RITES LTD. 320-325, 3rd FLOOR, SANGATH MALL-1, OPPO-GOVT. ENGG. COLLEGE, VISAT- GANDHI NAGAR HIGHWAY, CHANDKHEDA, AHMEDABAD-382424 (GUJRAT) CONTACT NO. 079-27700421	04.11.2017 - (Written test for the Post of Manager & AM)  05.11.2017 – (Interview for DGM, Manager & AM)
	CHENNAI	Will be notified later	18.11.2017 - - (Written test for the Post of Manager & AM)  19.11.2017 – (Interview for DGM, Manager & AM)

**Effort shall be made to conduct selection for all candidates on the same day only. However, in case of large number of candidates, selection may continue to the next day as well.**

#### General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies can vary.
3. The period of training/internship/apprenticeship shall not be counted towards post qualification experience.
4. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration and/or uploaded on RITES website. Candidates are advised to periodically check the site for updates.
5. No train/bus fare / TA / DA shall be payable for attending the Selection.

#### Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only.  
All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.

- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED**

**Queries should be sent to [rectt@rites.com](mailto:rectt@rites.com).**

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM only on working days (Monday - Friday). **Queries related to information already provided above shall not be attended.**

#### Important Dates

S. No.	Particular	Date
1	Start date of online registration	18.10.2017
2	Last date of online registration	02.11.2017
3	Date of Selection	As indicated above