



Recruitment of Graduate Engineer Trainees (GETs) through GATE – 2016

RITES Ltd., a Mini Ratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

RITES Ltd. is in need of dynamic and hard working professionals as under:

VC No.	Post	No. of Vacancies				
		UR	OBC	SC	ST	Total
18/16	Graduate Engineer Trainee (Civil)	15	6	3	1	25*
19/16	Graduate Engineer Trainee (Mechanical)	4	1	0	0	5

*1 post is reserved for PWD

Age Limit

Minimum Age	Maximum Age	Cut-off date for calculation of Age
21 years	30 years	01.03.2016

Minimum Qualifications & Experience

Post	Graduation Degree required for applying
GET (Civil)	Full Time First Class Degree in Civil Engineering
GET (Mechanical)	Full Time First Class Degree in Mechanical Engineering

Reserved category candidates (SC/ST/OBC/PWD) should have at least 50% marks in Engineering Degree for consideration against reserved posts.

Final Year/Semester students are also eligible, provided they have obtained minimum 60% marks (50% for SC/ST/OBC candidates) or equivalent CGPA in aggregate of all semesters/years up to pre-final examination.

Note for Educational Qualification:

The candidate should possess full time Degree approved by UGC/AICTE; from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956. Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India, shall also be accepted.

Relaxations & Concessions

Reservation, relaxation & concessions to SC/ST/OBC/PWD/Ex-Servicemen would be provided against reserved posts as per extant Govt. orders.

RITES regular employees shall be eligible for a relaxation of 5 years in the Age-Limit.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

S. No.	Vacancy for which identified	Categories for which identified	Functional Classification	Physical Requirements
1	Graduate Engineer Trainee (Civil)	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, R, W & RW
		Hearing Impairment	HI	
2	Graduate Engineer Trainee (Mechanical)	Locomotor disability	OA, OL	

Functional Classification:-

Code	Functions
OL	One leg affected (R or L)
OA	One arm affected
OAL	One arm one leg affected
BL	Both legs affected
HI	Hearing Impaired
LV	Low Vision

Physical Requirements:

Code	Physical Requirements
S	Work performed by sitting (on bench or chair)
ST	Work performed by standing
SE	Work performed by seeing
RW	Work performed by reading and writing
BN	Work performed by bending
MF	Work performed by manipulation by fingers
C	Work performed by communication
W	Work performed by walking
H	Hearing/ Speaking

Selection Process

Interested candidates fulfilling the eligibility criteria should have appeared for GATE – 2016 paper as under

VC No.	Discipline	Corresponding GATE-2016 paper	Corresponding GATE 2016 Paper Code
18/16	Civil Engineering	Civil Engineering	CE
19/16	Mechanical Engineering	Mechanical Engineering	ME

Candidates obtaining a valid score (Marks out of 100) shall only be eligible for the next stage of selection. The score is valid only if the candidate obtains more than or equal to the qualifying marks as fixed for **GATE 2016** paper.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their normalized marks (Out of 100) in the corresponding paper of GATE 2016.

Candidates shortlisted for the Group Discussion and Interview shall be required to submit the documents as may be mentioned in the call letter.

Final merit list shall be prepared as per following weightage distribution:

GATE Score (Out of 100)	-	85%
Group Discussion	-	3%
Interview	-	12%

Only those candidates shall be considered for empanelment who secure a minimum of 60% marks in Interview (50% for SC/ST/OBC/PWD). Group Discussion (GD) will not have any qualifying marks.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Please note that only GATE 2016 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2015 or prior is not valid.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Candidates have the option to appear for interview either in Hindi or English.

Nature & Period of Engagement

Selected candidates will be on training for a period of 2 months. The candidates will be required to successfully clear the examination to be conducted at the end of training.

On successful completion of training and passing the examination, the candidates will be engaged as Assistant Manager in IDA pay – scale of Rs.20600-46500 on probation for a period of 2 years. Candidates will be required to successfully clear the screening for confirmation of their services at the end of the probation period

Candidates shall be liable for posting anywhere in India as per Company requirements.

Remuneration

Candidates will be placed in the IDA pay scale of Rs.20600-46500 during the training period with starting basic pay of Rs.20600/-. Besides basic pay, they will be paid Dearness Allowance (DA) and House Rent Allowance (HRA) during the training period.

After successful completion of training period and confirmation, candidates shall be engaged as Assistant Manager in IDA pay – scale of Rs.20600-46500, and would be paid Basic pay and DA, fixed/variable allowances as applicable in the scale, Performance Related Pay, HRA/Lease, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- | | | |
|-------------------------------------|---|---|
| a) Leaves. | } | As per company rules applicable to Regular employees. |
| b) Maternity Leave/ Paternity Leave | | |
| c) Medical facility. | | |
| d) Accident/Death Insurance. | | |
| e) Leave Encashment. | | |

The approximate emoluments after confirmation as Assistant Manager shall be 10 LPA.

Service Agreement Bond

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is ₹ 3,50,000/- for candidates of all categories. If candidates wish to resign from service during training period or within a period of 3 years after the training period, the above amount will have to be deposited.

Fees

The candidates will have to deposit the under mentioned amount of fees in any branch of Indian Bank all over India and would attach the RITES copy of payment challan.

Category	Fee
General/OBC Candidates	Rs. 500
SC/ST/ PWD Candidates	Nil

Note:

Candidates should note that the fee submitted through any other mode except the mode specified, will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected.

- a) Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.
- b) Persons with disabilities are given concession in the fee provided they are otherwise eligible for appointment. A PWDs candidate claiming age relaxation/fee concession will be required to submit alongwith their Detailed Application Form, certified copy of the PWD certificate as per latest GOI format.

How to Apply

1. **Before applying candidates should ensure that they satisfy all the necessary conditions and requirements of the post(s).**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application the system would generate 'Registration No.' on the top of filled up online form. Please note down this "Registration No." and quote it for all further communication with RITES Ltd.
4. After filling up the required details under the **"Fill/ Modify Application Form"**, click on **"GATE Details"** tab and enter the required details pertaining to GATE – 2016
5. After that, click on **"Make payment"**. The payment details show the amount to be paid to the bank based on your category.
6. Click on **"Generate Slip"**. The Application Fee payment challan in triplicate will be generated.

Note: The challan generated will be valid only for 72 hours. So, ensure to make the payment within this time frame.

7. Take the print out of the challan and go to the nearest Indian Bank branch and make payment.
8. The bank official will fill in the Branch Name, Journal No. and CBS Branch Code in the three copies of challan.
Ensure that the bank official mentions the above three details when he/she stamps your challan.
9. Bank's copy will be retained by the Indian Bank branch concerned.
10. Retain the candidate's copy for your reference.
11. After making the payment you need to go to "**Payment Details**" and enter the "Journal No.", "CBS Branch Code" and "Branch Name".
12. Candidates will be required to upload the scanned RITES copy of the challan.
13. Experience certificates, salary slips, Form 16 and bona fide certificates only are acceptable as proof of experience. Offer letters are not acceptable.
14. The candidates are also advised to keep a copy of such application form with them.
15. The **original testimonials/documents along with one self-attested copy** of the following documents will have to be produced by the candidates at the time of interview if called:
 - a. 2 recent passport size colour photographs
 - b. Application Form
 - c. **ORIGINAL GATE SCORE CARD**
 - d. Certificates of Educational qualifications (in chronological order)
 - e. Experience certificates (in chronological order)
 - f. Proof of identity and address (Aadhar Card, Voter ID, Driving Licence, PAN Card etc.)
 - g. Certificate in support of claim of belonging to Scheduled Caste, Scheduled Tribe and Other Backward Classes, Ex-Serviceman or Physically Handicapped, where applicable as GOI prescribed formats.
 - h. Certificate in support of claim for age concession, where applicable
16. No application will be entertained after the expiry of last date of receipt of Online Application Form. RITES Ltd. does not bear any responsibility for any delay for any reason whatsoever.
17. Departmental Candidates of RITES and candidates working in Government Departments/ PSU, if selected shall be allowed to join RITES only after being properly relieved from their parent organization.
18. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
19. Candidates should submit only single application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates. However, candidates can apply for any number of vacancies.
20. If any claim made by candidates is found to be incorrect, their candidature shall be summarily rejected.

Venue & Time

Date, time and details of venue of the selection shall be communicated to shortlisted candidates.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies can vary.
3. The period of training/internship/apprenticeship shall not be counted towards post qualification experience.
4. Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration and/or uploaded on RITES website. Candidates are advised to periodically check the site for updates.
5. No train/bus fare / TA / DA shall be payable.

Communication with RITES

All correspondence by / with the candidates in regard to the examination shall be through e-mail only.

All communications with RITES should invariably contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall **NOT BE ATTENDED**.

For any clarification/queries not covered above, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163 from 10:00 AM to 5:00 PM only on working days (Monday - Friday). **Queries related to information already provided above shall not be attended.**

Important Dates

S. No.	Particular	Date
1	Start date of online registration	12.04.2016
2	Last date of online registration	01.05.2016
3	Last date for fee deposition by challan at bank	04.05.2016
4	Tentative date of selection	To be notified later